



## APPLICATION PACK

**Job title:** Director

**Contract type:** Permanent, 3 days a week (0.6 FTE)

**Location:** It is expected that the role holder will work in Westminster part time, but we welcome applications from individuals based outside of London.

**Starting salary:** £39k pro rata.

### Details:

Christians on the Left (CotL) is looking for a dynamic new director to provide leadership at an exciting time for the organisation. Throughout the challenges of the last two years, we have been encouraged to see our membership flourish, as Christians up and down the country have become engaged and enthused about how God might be calling them to work for his Kingdom in a political context. We have seen members elected to positions in local and national government, with many more stepping out into the political arena and standing for election.

The new director will provide leadership in a crucial season for the organisation to build upon Christians on the Left's growing influence and impact, develop hard-hitting policy campaigns, build our public profile and support members with their political participation while maintaining our financial security.

We are looking for an individual who has empathy with the aims and values of the organisation, so they can model and communicate our values into the realm of left-wing politics, fostering a spirit of dialogue and conversation, as we grapple with how to offer our values as a gift to wider society. The right candidate will be excited about the prospect of promoting our values in the public square, enabling Christians on the Left to be both the prophetic conscience of the Labour Party and a prophetic voice to the church about the politics of social justice. They will also be able to communicate their vision for the future of Christians on the Left.

The Director will work closely with the Office and Communications Manager, voluntary officers and the Executive Committee members, so will be a team player with a sense of being called to this work and the ability to inspire and enable others. An important part of our work is parliamentary and party engagement but we also endeavour to develop a stronger member network in every region of England, Scotland, Wales and Northern Ireland. The Director will lead on this vital work to resource, encourage and equip Christians on the Left members to transform wider society through political engagement.

**Job description:**

The Director will work with and report to the Chair, the Officers group and the Executive Committee. While working in partnership with others, the Director will be responsible for the following areas:

1. Recruitment of new members, motivating members to work together through prayer and political action to achieve social justice and ensuring the organisation is democratic in its operations.
2. Developing the public profile and influence of CotL within Government and with churches, voluntary organisations, the Labour Party and trade unions.
3. Deepen the impact of CotL within and through the Labour Party, ensuring it is positioned as the conduit through which engagement with faith groups is made and significantly improved.
4. Working with and fostering good relations with churches, faith-based organisations, Socialist Societies, charities and campaigning organisations in the promotion of CotL's values.
5. Playing a full part as one of the co-directors of Christians in Politics, taking the message of positive political involvement to the church in the UK.
6. Communicating with the media and speaking out proactively as well as in response to public debate (the Director will share responsibility with the Chair in accordance with principles agreed by the Officers and Executive).
7. Speaking at external events on behalf of CotL.
8. Coordinating the organisation's meetings, seminars, conferences, and other events, seeking to use the skills and commitment of others to the full.
9. Developing and implementing of CotL's organisation including administration, managing paid staff, fund-raising, book-keeping, membership support and structures at branch, regional and national level.

10. Overseeing financial management of CotL including budget management and operating financial controls.
11. Ensuring the well-being of paid and voluntary staff and managing their performance, while encouraging their personal development.
12. Securing sponsorship for CotL's programme at Labour Party Conference and other events and initiatives.
13. Promoting and developing the use of publications, communications and other resources and delivering a work programme based on CotL's key strategic aims, as approved by the Officers and Executive.
14. Formulating and leading public policy campaigns and advocating policy positions based on our values; coordinating CotL's responses to relevant Party and Government policy initiatives or consultations.
15. Expected to model the values of Christians on the Left, encouraging the development of relationship between members, Churches, the Labour Party and other related groups.
16. Ensuring that Officer and EC meetings the AGM and elections to the CotL executive are well planned and serviced.

(The director will be expected to be flexible and to assist in other tasks requested by the officers after consultation.)

### **Person specification – experience and abilities:**

#### Essential

- Being an inclusive team player and manager who can foster partnerships, work collaboratively across boundaries and achieve results.
- A wide network of contacts in churches and within the political community, and a passion for making connections between the Christian faith and the politics of social justice.
- A high level of influencing and negotiating skills combined with good presentation and IT skills; excellent oral and written communication and the ability to develop communication plans that effectively reach a wide range of audiences including the Christian and non-Christian media.
- Financial acumen and the ability to work within budget constraints and understand income, expenditure and balance statements.

- A track record of working with churches and church/civic organisations and an understanding of their engagement with the political process.
- Effective project management and administration skills, and the ability to manage a demanding workload with good organisational skills.
- Proven experience of event management.
- Experience proactively developing and nurturing a network of external stakeholders.
- A track record of success in campaign development and implementation.
- Experience of developing and implementing robust monitoring and evaluation procedures within a small organisation.
- Experience of securing sponsorship and funding for events and projects.
- Ability to combine personal initiative and drive with the skills to engage, motivate and support volunteers and members while fostering a culture of dialogue, critical thinking and positivity.
- A strong commitment to promoting equality and diversity in the organisation.
- Interest in interfaith dialogues and experience in using information and research to shape policy.
- Willingness to travel across the UK.

Desired:

- Data analysis and evaluation skills.
- Experience in education, training, teaching and/or leadership development.
- Experience of working with the Labour Party, with voluntary organisations and with trade union and co-operative sector bodies.
- Knowledge of new media formats and branding principles.

*There is an occupational requirement for this role that the successful candidate is a practicing Christian.*

**Benefits:**

Christians on the Left's core benefits include 25 days' holiday per annum (3 of which must be taken during the two weeks of Christmas and New Year office closure), participation in the pension scheme (with an employer contribution of up to 3% and the option to buy/sell annual leave).

## **How to apply:**

To apply for this role, please send your CV and a covering letter to [info@christiansontheleft.org.uk](mailto:info@christiansontheleft.org.uk) with the subject line 'CotL Director Application: NAME'.

Applications close 12pm, Wednesday 29<sup>th</sup> June 2022.

Initial interviews will be held online on 6<sup>th</sup>-8<sup>th</sup> July 2022, with the possibility of a second interview in person at a later date.

## **Appendix: Excerpt from the Christians on the Left constitution:**

### Values, objectives and aims

We believe that Christian teaching should be reflected in laws and institutions and that the Kingdom of God finds its political expression in democratic socialist policies.

We believe that all people are created in the image of God. We all have equal worth and deserve equal opportunities to fulfil our God-given potential whilst exercising personal responsibility.

We believe in personal freedom, exercised in community with others and embracing civil, social and economic freedom.

We believe in social justice and that the institutional causes of poverty in, and between, rich and poor countries should be abolished.

We believe all people are called to common stewardship of the Earth, including its natural resources.

### Our Objectives

Christians on the Left members pledge themselves to work in prayer and through political action for the following objectives:

- A greater understanding between people of different faiths
- The unity of all Christian people
- Peace and reconciliation between nations and peoples and cultures together with worldwide nuclear and general disarmament
- Social justice, equality of opportunity and redistribution economically to close the gap between the rich and the poor, and between rich and poor nations
- A classless society based on equal worth and without discrimination

- The sustainable use of the Earth's resources for the benefit of all people, both current and future generations
- Co-operation, including the creation of cooperative organisations

Christians on the Left will:

- Promote Christian Socialist values in politics
- Encourage Christians to engage in political action to work for a society reflecting our values and objectives
- Provide a forum for the exchange of ideas and policies to develop Christian Socialism
- Campaign vigorously against all forms of oppression, prejudice and abuse of power
- In all our transactions seek to create and sustain a spirit of Christian fellowship and seek the Kingdom of God through deepening knowledge of God.